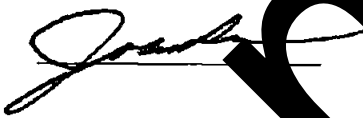


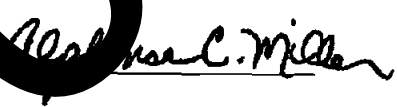


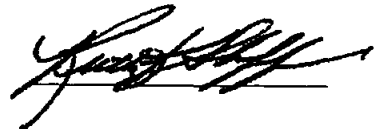
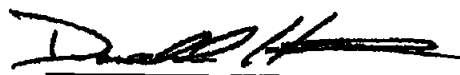






**EXHIBIT A**  
(TO CERTIFICATE OF INCUMBENCY)

<u>NAME</u>	<u>TITLE</u>	<u>SIGNATURE</u>
John A. Hayes	Admin Vice President	
Adnan Ahmad	Vice President	
Rex F. Hood	Vice President	
Alphonse C. Miller	Vice President	
Stevie Blackston	Asst. Vice President	
Colin M. Casner	Asst. Vice President	
Ruth K. Shiff	Vice President	
Debra Haverstick	Corporate Trust Officer	

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